GOVERNMENT OF MANIPUR DIRECTORATE OF EDUCATION(S)

No. 05/01/2018-CFO/DE(S)Pt-II

Imphal, the Cottober, 2020

То

All Zonal Education Officer, Directorate of Education(S)

Subject:- Employees' Provident Funds & Miscellaneous Provision Act, 1952 (EPF & MP Act, 1952) – compliance by Schools in Manipur.

Sir/Madam,

Kindly find enclosed a copy of letter sent by Employees' Provident Fund Organisation (Ministry of Labour, Govt. of India) Ref. No. NE/Imp/Enf/Cov/213 dated 17th July, 2020 on the cited subject. As per letter, a good number of private schools in Manipur have already been covered under the purview of the Employees' Provident Funds & Miscellaneous Provision Act, 1952 for social security benefits of its employees. At the same time some of the private schools are disobeying mandatory provisions of the Act which may be intentional or otherwise. Therefore , all the Zonal Education Officers are requested to look into the matter so as to bring all remaining private school to make mandatory provision of the EPF & MP Act, 1952. The brief list of Schools who have been defying the EPF & MP Act, 1952 are also enclosed herewith.

(M. Rubina Devi) Chief Finance Officer Directorate of Education(S)

Copy to:

- 1. Director, Directorate of Education(S)
- 2. Additional Director(V/H), Directorate of Education(S)
- 3. Guard File

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Phone: 0385-2442815 कर्मचारी भविष्यनिधि संगठन **Employees' Provident Fund Organization** (श्रम मंत्रालय, भारत सरकार) (Ministry of Labour, Govt. of India) Special State Office, Palace Compound, Imphal, MANIPUR – 795001. ई मेल/e-mail : sso.imphal@epfindia.gov.in

Ref.No.NE/Imp/Enf/Cov/ 213

Date: 17/07/2020

The Director, Department of Education (S), Govt. of Manipur, Lamphel, Imphal West - 795 004.

Sub: Non Compliance of Employees' Provident Fund & Miscellaneous Provisions Act, 1952 by Schools in Manipur - reg.

Sir,

To

Please refer to your letter vide Ref.No.05/01/2018-CFO/DE(S) dated the 11th July, 2019 on the subject mentioned above (copy enclosed for ready reference). In this regard, it is to inform you that a good number of private schools in Manipur have already been covered and come under the purview of the Employees' Provident Fund & Miscellaneous Provisions Act, 1952 and are currently, availing the social security benefits for its employees. At the same time it is also seen that a major chunk of the schools are still avoiding the mandatory provisions of the Act which may be intentional or otherwise, but considered as depriving the rights and benefits of their respective employees as per the provisions of EPF & MP Act, 1952.

Therefore, your good office is requested to kindly look into matter personally so as to bring all the remaining private schools into the fold of mandatory provisions of the EPF & MP Act, 1952 to avail the social security benefits envisaged under the schemes framed thereunder. A brief list of such schools that are still yet to register, is enclosed herewith for favour of your kind administrative action.

Encl: As above.

Yours faithfully

Assistant P.F. Commissioner

Copy to:

- 1. The Regional P.F. Commissioner-I, Regional Office, Guwahati, Bhangagarh, Guwahati, Assam -781 005 for kind information.
 - The Commissioner, Education (S), Govt. of Manipur

(S SAKA)

Assistant P.F. Commissioner

GOVERNMENT OF MANIPUR DIRECTORATE OF EDUCATION (S)

No.05/01/2018-CFO/DE(S)

Imphal, the

July, 2019

7/2015

The Assistant P.F. Commissioner/OIC Employees' Provident Fund Organisation (Ministry of Labour & Employment, Govt. of India) Special State Office, Palace Compound Imphal-795001

Subject: Employees' Provident Funds & Miscellaneous Provisions Act, 1952 (EPF & MP Act, 1952) - compliance by schools in Manipur - regarding

Sir,

To

With reference to the above mentioned subject, I am to inform you that all government employees/teachers of this Department, who joined regular service on or after 1st January, 2005, are the subscribers of National Pension System (NPS) and their monthly contribution are being deducted from their salaries towards Defined Contribution Pension Scheme (DCPS) and for the employees/teachers of the private schools in the state, all the Zonal Education Officers have been requested to submit a detailed report on compliance and non compliance of the EPF & MP Act, 1952 by the private schools which are under their respective jurisdiction at the earliest

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being mentioned subject states applied

(Th. Kirankumar) Director of Education (S)

Bovernment of Manipur

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Yours faithfully,

Copy to:

1. The Commissioner, Education (S), Govt. of Manipur

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2. Guard file

Brief List of Schools who have been defying the EPF & MP Act, 1952 (Not exhaustive):

- 1. Brajalal Institute of Sciences, Moirangkhom, Imphal – 795 001.
- Mount Carmel Academy, Katomei, Senapati District, Manipur – 795 106.
- 3. M/S Daikho Va School, Senapati Bazar, Manipur – 795 106.
- 4. Vale Academy, Airport Mamang, Konjeng Leikai, Imphal, Manipur – 795 001.
- Comprehensive Concept School, Sangaiprou Mamang, Konjeng Leikai, Imphal, Manipur – 795 001.
- Grace Reach Academy, Hiyanglam, Thoubal District, Manipur – 795 132.
- Grace Academy, Tarung, Lamphelpat, Imphal, Manipur – 795 004.
- Elite Senior Secondary School, Singjamei, Imphal, Manipur – 795 003.
- 9. M/S Khuman Maheikol, Mayang Imphal, Near Radio Station, Imphal West, Manipur – 795 009.
- M/S Meera Public School, Mongsangei, Imphal West, Manipur – 795 004.
- 11. Nongpok Maheikol, Brahmapur Aribam Leikai, Near Thumbuthong, Imphal, Manipur – 795 001.
- 12. M/s Bishnupur Public School, Bishnupur, Manipur – 795 126.
- 13. Brighter English Academy (Run by MDFI International), Oinam Ward No.2, Bishnupur, Manipur – 795 134.
- 14. D'Regina School, Chingmeirong East, Imphal, Manipur – 795 002.

- Union Model English School, Komlathabi, Chandel District, P.O. Pallel, Manipur – 795 135.
- Victory High School, Sumak Leikai, Kakching, Manipur – 795 103.
- 17. Martin Grammar English School, Irum, Kakching, Manipur – 795 103.
- Kakching Public School, Kakching Wairi, Manipur – 795 103.
- 19. M.G. Evergreen Higher Sec. School, Tuishimmi, P.O. Pallel, Manipur – 795 135.
- 20. Ideal High School, Molnoi, P.O. Pallel, Manipur – 795 135.
- Sinanu Institute of Science, Maringphai, P.O. Pallel, Manipur – 795 135.
- 22. New Model High School, Maringphai, P.O. Pallel, Manipur – 795 13.5.
- 23. Little Star English Higher Secondary School, Thoubal Haokha, Manipur – 795 138.

24. Vision Creative School of Science, Thoubal Okram, Manipur 795 138.

- V.M. Nazareth English High School, Gangpijang Village, P.O & P.S. Saikul, Kangpokpi District, Manipur – 795 118.
- L.L. Henjou English High School,
 P.O & P.S. Saikul, Kangpokpi District, Manipur 795 118.
- 27. Christian English High School, New Saikul, P.O & P.S. Saikul, Kangpokpi District, Manipur – 795 118.
- L.M. English High School, Molkon Bazar, P.O & P.S. Saikul, Kangpokpi District, Manipur – 795 118.

- 29. S.L. Memorial Higher Secondary School, Supermaina, Sadar Hills, Manipur – 795 129.
- D. Paul School (Catholic Mission), Molkon Village, P.O & P.S. Saikul, Kangpokpi District, Manipur – 795 118.
- Diamond English School, Kangpokpi District, Manipur – 795 129
- 32. The Fancier Hr. Sec. School, Thoubal Wangmataba, Manipur – 795 138.
- 33. Sofia English School, Thoubal Wangmataba, Thoubal District, Manipur – 795 138.
- 34. Koinonia High School, Japhou Bazar, Chandel Ditrict, Manipur – 795 127.
- 35. St. Joseph High School, Panchai, Japhou Bazar, Chandel District, Manipur – 795 127
- 36. Prim Rose English School, Khabeisoi, Imphal East, Ukhrul Road, Manipur – 795 010. (Phone.9089321033)
- 37. Progressive English School, Lamding, Lamding, Thoubal District, Manipur – 795 010.
- Pemton Devi English School, Ningthoukhong, Kha Leikai, Bishnupur District, Manipur – 795 126.
- Rural Public School, Wangjing, Thoubal District, Manipur – 795 138.
- 40. LCM English School, Moirang, Bishnupur District, Manipur – 795 126.
- 41. Pangaltabi High School, PS: Kakching, PO: Sugnu, Manipur 795 103.
- 42. Ganga Academy, Sugnu, Chandel District, Manipur – 795 127.
- 43. M/S Holy Child English School, Sugnu Zou Veng, Chandel District, P.O. Sugnu Manipur – 795 101.

- 44. Standard High School,Sugnu Tribal, Chandel District,P.O. Sugnu Manipur 795 101.
- 45. Grace English School, Sugnu Tribal, Chandel District, P.O. Sugnu Manipur – 795 101.
- M/S V.N. Model English Junior High School, Kwakta Bazar, Churachandpur District, Manipur – 795 133.
- 47. M/S T. Lailoiphai High School, Lailoiphai Village, P.O. Sugnu, Manipur – 795 101

48. M/S Brilliant Public School, Samurou, PO/PS Wangoi, Imphal West, Manipur – 795 009.

- 49. Iboton High School, Yumnam Huidrom, Imphal West, Manipur – 795 132.
- 50. Dawn Public School, Yumnam Huidrom, P.O. Wangoi, Imphal West, Manipur – 795 132.
- 51. Sur Rashi Elite School, Konchak, Mayang Imphal, Manipur – 795 132.
- 52. M.R. Bengun High School, Mayang Imphal, Manipur – 795 132.
- 53. Pishak Macha Vidya Mandir, Mayang Imphal, Manipur – 795 132.
- 54. Sanatombi High School, Konchak, Mayang Imphal, Manipur – 795 132.
- Anganghal High School, Wangoi, Imphal West, Manipur – 795 132.
- 56. Nirmala High School, Wangoi Bazar, Imphal West, Manipur – 795 132.
- 57. St. Stephen High School, Konchak, Mayang Imphal, Manipur – 795 132.
- Lamjing Meira Sindam Sang, Pourabi, Imphal East, Manipur – 795 010.
- 59. Special Regular English School,

- 59. Special Regular English School, Nambol, Bishnupur District, Manipur – 795 026.
- 60. P.P. Christian School, Lairouching, Senapati District, P.O. Karong -795 007.
- 61. St. Paul School, Puni Village, Khongnem, Senapati District, P.O. Karong -795 007.
- 62. Grace English School, Khabung Karong, Senapati District, P.O. Karong -795 007.
- 63. Holy King School, District Council Colony, PO- Senapati -795 129.
- 64. Bright Academy School, Senapati Bazar,
- 65. Little Angel School, Senapati
- 66. Right Step English School, Awang Sekmai, Imphal West.
- 67. Kinship High School, Tuibong, Churachandpur – 795 128.
- 68. Pole Star Public School, Patsoi, Opp. Patsoi PS, Imphal West – 795 013.
- 69. Unique Golden Cradle, Awang Khunnou, N.C, Road, Imphal West – 795 013.
- 70. Peace and Freedom Academy, Thoubal,
- 71. Somarendro Sana Royal Higher Secondary School, Thoubal Kshetri Leikai,
- 72. Central School, Lamka, I.B. Road, Churachandpur – 795 128.
- 73. Hanship High School, Churachandpur, Manipur – 795 128.

- Songpao Lhinghat Memorial Hr. Sec. School, Saparmeina, Kangpokpi District, P.O. Motbung – 795 107.
- 75. Mount Olivet High School, Taloulong (Damdei), Kangpokpi District, P.O. Motbung – 795 107.
- 76. John Calvin Academy, (Secy: Thangpu Changsan) L. Champhai Village, P.O. Mantripukhri, BPO. P. Moulding.
- 77. Mount Calvary High School, Leimakhong, P.O. Mantripukhri, BPO. P. Moulding.
- 78. Keystone Higher Secondary School, (Secy: Seipu) Leimakhong Bazar, P.O. Mantripukhri, BPO. P. Moulding.
- New Era English School, Kumbi, Bishnupur District, Manipur – 795133.
- New Model English School, Moirang, Bishnupur District, Manipur – 795 133.
- New Model English School, Kumbi, Bishnupur District, Manipur – 795 133.
- 82. Samballei Saplings, Kumbi, Bishnupur District, Manipur – 795 133.
- 83. Ideal Academy, Kumbi Bazar, Bishnupur District, Manipur – 795 133.
- 84. Ithai Public School, Ithai, Kumbi, Bishnupur District, Manipur – 795 133.
- 85. Glory English School, Ghari Makha Leikai, Imphal West, Manipur – 795 003.
- 86. Saron English High School, Noney, Nungba Sub-Division,

- 86. Saron English High School, Noney, Nungba Sub-Division, Noney District, P.O. Noney – 795 159.
- 87. Domini English School, Noney, Nungba Sub-Division, Noney District, P.O. Noney – 795 159.
- Tent Makers Academy, Noney, Nungba Sub-Division, Noney District, P.O. Noney – 795 159.
- Berean Baptist English School, Lukhambi, Noney, Nungba Sub-Division, Noney District, P.O. Noney – 795 159.
- St. Joseph School, Lukhambi, Noney, Nungba Sub-Division, Noney District, P.O. Noney – 795 159.
- 91. Gracy Christian English High School, New Canan Village, Churachandpur District, P.O. Loktak Project – 795 124
- 92. M/S S.L. Kids Arena of Learning, Khurai Pong Lambi, Imphal East, Manipur – 795 001.